



January 14, 2023

Are you OSHA Compliant?

With the new calendar year, it is important to remind you of your obligations under OSHA regulations regarding the recording of serious work-related injuries and illnesses. According to OSHA, employers with more than 10 employees are required to maintain records of recordable injuries and illnesses, which include, but are not limited to:

- Any work-related fatality
- Any work-related injury or illness that results in loss of consciousness, days away from work, restricted work, or transfer to another job
- Any work-related injury or illness requiring medical treatment beyond first aid
- Any work-related diagnosed case of cancer, chronic irreversible diseases, fractured or cracked bones or teeth and punctured eardrums
- Special recording criteria for work-related cases involving needlesticks, sharps injuries, hearing loss and tuberculosis.

It is important to note that OSHA logs must be completed even if you had zero recordable injuries and they must be posted from February 1st to April 30th. Additionally, employers must maintain the previous 5 years of OSHA logs and must be updated to include newly discovered recordable injuries or illnesses.

Furthermore, the Department of Labor has implemented the Injury Tracking Application (ITA) which allows electronic submission of your OSHA 300A log. Companies with 20 or more employees and certain high-hazard industries are required to report the information found on their 300A log using this platform. The deadline to file electronically is March 2nd.

For more information, please visit: <https://www.osha.gov/injuryreporting/>

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